

I refer to the agenda for the meeting of the Policy & Resources Committee to be held on Tuesday 21 November 2023 at 3pm and attach a report as undernoted which the Committee may wish to consider as an additional item.

Please note that Agenda Item 16 (Vehicle Replacement Programme) has been withdrawn.

IAIN STRACHAN  
Head of Legal, Democratic, Digital & Customer Services

**UNDERNOTE**

**Use of Delegated Powers to Implement 2023/24 Pay Increase and Backdating and Agreement for Early Implementation of the Living Wage**

Report by Corporate Director, Education, Communities & Organisational Development

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